



The 4P Profile

Systemic institutions involve systemic people at all levels of their hierarchy. A systemic person has a profile with the following four broad traits (4P profile):

- **Progressive mind**, i.e., an overall dynamic mindset with a clear vision, insight and foresight, and an inspirational drive for continuous self-regulation, improvement and growth, and determination to heed and constructively meet various needs and challenges of life at the personal, collective and broad ecological levels.
- **Profound knowledge**, i.e., a coherent and efficient corpus of knowledge about the field of expertise that is built around a limited number of generic and lean systems and patterns that allow connections to clearly transpire within this field and with other fields, and that readily lend themselves to the systematic and productive development of new knowledge within and outside any field of interest.
- **Productive habits**, i.e., generic and efficient mental and motor habits that are systematically, creatively and constructively deployed in familiar and novel situations conceived from systemic perspectives, and that are constantly evaluated, refined, and expanded for continuous profile evolution.
- **Principled affects**, i.e., affects that are underlined by a widely and duly acclaimed value system, and that are intuitively enacted for constructive ends in all thoughts and actions, whether concerned with one-self, others, or the physical world around us.

